

CONFLICT OF INTEREST

10-395 **RESOLVED**, that the Conflict of Interest Policy for board members, officers, committee members and committee chairpersons reads:

Amended

By

Res. 4-101609

It is the policy of the Board of Directors of MDA Insurance & Financial Group, Inc. (IFG) that individuals who serve in elective or appointive positions do so in a representative and fiduciary capacity that requires loyalty to this company. At all times, the individual shall try to further the interests of MDA Insurance & Financial Group, Inc. (IFG) and the Michigan Dental Association (MDA) as a whole. In addition, the individual shall avoid:

- A. Placing him/herself in a position where personal or professional interests may conflict with their duty to IFG;
- B. Using information learned through such office or position for personal gain or advantage to the detriment of IFG; and
- C. Obtaining from a third party a gain or advantage at the expense of IFG.
- D. The individual shall avoid the appearance of a conflict such as serving on other boards that may have conflicting views from IFG's views/positions, allowing the use of the individual's name or image on printed materials for outside organizations and companies such as advertisements and brochures.

While serving, the individual shall comply with this Conflict of Interest Policy and shall report to the President of the company any situation in which a potential conflict of interest may arise. The Board of Directors shall render a judgment on what constitutes a conflict of interest.

